



# east stirlingshire

## POLICY ON UNACCEPTABLE CONDUCT

It is the policy of East Stirlingshire Football Club that Unacceptable Conduct will not be tolerated.

Any individuals attending matches who are found to have engaged in Unacceptable Conduct may have disciplinary action taken against them. This may include removal of season tickets and bans from stadia for a specified period/or other appropriate sanctions. Unacceptable Conduct may also lead to criminal charges.

EAST STIRLINGSHIRE FC wish to welcome all supporters to watch in safety and enjoy football in a competitive friendly way where all supporters, players and officials are respected at all times.

### UNACCEPTABLE CONDUCT

Unacceptable Conduct is conduct which is violent or disorderly.

Violent conduct includes any actual, attempted, or threatened physical violence against any person, or intentional damage to property.

Disorderly conduct includes;

Conduct which stirs up or sustains, or is likely or is designed to stir up or sustain hatred or ill will against or towards individuals or groups of people because of:

Colour, race, nationality, (including citizenship) or ethnic or national origin

Membership, or presumed membership, of a religious group or of a social cultural group with perceived religious affiliation

Sexual orientation

Transgender identity

Disability, both physical and mental

Using threatening, abusive or insulting words or conduct

Displaying writing or any other thing which is threatening, abusive or insulting.

Attempting to enter the stadium while under the influence of drink / drugs.

Attempting or seeking entry to the stadium with flags, banners or like which may contain offensive or otherwise unacceptable material as deemed by the stewards, safety officer or police.

Attempting or seeking entry to the stadium with flares, fireworks or devices capable of emitting smoke or with the potential to injure others as deemed by the stewards, safety officer or police.

## **NON COMPLIANCE**

**The Club will take all reasonably practicable steps to deter and prevent individuals from engaging in Unacceptable Conduct.**

**Where incidents of Unacceptable Conduct are reported or detected, Stewards contracted by the Club, will in the first instance be tasked to take all reasonably practicable steps to properly deal with the situation and bring the matter to a satisfactory conclusion.**

**Where, for reasons determined by the Safety Officer it is not possible or practicable to directly inter-vene in an incident all reasonable steps will be taken to detect individuals engaged in Unacceptable Conduct.**

**This may include:**

**Written information from Stewards.**

**Recordings from CCTV**

**Any information available from post-match de-briefs.**

**Any other source of information available to the club from any source.**

**Where the incident of Unacceptable Conduct is not the subject of a Police Enquiry, the Club Secretary may, where required, carry out any further enquiry necessary to bring the matter to a conclusion. This may involve preparing reports and making recommendations to the Board on any disciplinary action required to be taken against individuals and/or making recommendations within the Club to reduce and eradicate Unacceptable Conduct.**

**Depending on the outcome actions available to the board include.**

**No further action.**

**Verbal warning.**

**Written warning.**

**A time defined ban from attending home matches.**

**A lifetime ban from all attendance at home matches.**

## **CONCLUSION**

**The subject of Unacceptable Conduct is already under close scrutiny and the Club seeks the co-operation and support of all supporters in its efforts to reduce and eradicate such behaviour.**

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**Club Secretary**

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